**Waterford Mennonite Church**

**Job Position Description**

**Title: Pastor of Senior Ministries**

**Assignment:** .50 FTE

**Accountability:** Pastoral Team Leader

**Summary:**

Provide primary pastoral care and nurture ministry for Waterford Mennonite Church attenders 70 and older.

**Responsibilities**

1. **Spiritual Care**
2. Coordinate visitation ministries, especially for seniors confined to their homes; includes opportunities for Bible study and communion.
3. Engage in direct visitation of seniors, in coordination with Senior Adult Ministry Team members, class shepherds and Stephen Ministers, including seniors who do not affiliate with a Sunday School class.
4. Direct resources and personnel for Sunday school and small groups, coordinating with other pastors in the equipping of class shepherds.
5. **Senior Adult Ministry Team**
6. Provide pastoral leadership for the Senior Adult Ministry Team in cooperation with the lay ministry partner of this team.
7. **Counseling and Care**
8. Establish relationships with seniors outside of the congregational setting.
9. Respond to the special needs of seniors.
10. Give priority to seniors in crisis, walking with them during difficult times, including coordination for appropriate referrals to Stephen Ministers.
11. Coordinate resources and personnel for social and service activities for seniors.
12. Lead in funeral planning and officiating of funeral services for seniors, and assist with other funerals as needed. Provide follow up and grieving resources for spouses and families, including Stephen Ministry referrals.
13. **Pastoral Team and Congregational Life**
14. Attend Pastoral Team meetings and occasional MLC meetings as directed.
15. Regularly participate in scheduled congregational worship.
16. Preach occasionally, as arranged with the Pastoral Team.
17. Serve as liaison for Pastoral Team with the Stephen Leader Team, attending monthly SLT meetings

**Performance Review**:

1. Assessment of performance will follow the congregation policy on pastoral reviews.

**Qualifications**

1. A willingness to be a member of Mennonite Church USA, in agreement with the *Confession of Faith in a Mennonite Perspective,* and in agreement with the vision and ministries of Waterford Mennonite Church.
2. A vibrant and mature Christian who is able to express total faith in Jesus Christ. Spiritual focus with a commitment to an Anabaptist understanding of the Bible and community.
3. Professional training and experience appropriate for the responsibilities in this position, such as: Clinical Pastoral Education, a seminary degree or specialized seminary classes.
4. Possess a strong Christian love for senior adults.
5. Ability to manage multiple relationships simultaneously.
6. Gifted in managing short-term and long-term details.
7. Team player.
8. The ability to empower and encourage laypersons’ involvement in ministry.
9. Strong relational skills. Enjoy connecting with people. Find energy in relating to people.
10. Ability to accept and work with leadership and supervision.

December 19, 2018

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